

16PF FACTORS

EXHIBIT 227
 06 CF 88
 DATE: 04-23-07 PB
Initials

FACTOR

LOW AVERAGE HIGH

1	2	3	4	5	6	7	8	9	10
			●						
			●						
			●						

ACCOMMODATION

INDEPENDENCE

SHY

SOCIALLY BOLD

DEFERENTIAL

DOMINANT

AVERAGE